

Job Title: Employee - Lead Music Therapist

Start Date: Flexible

Location : Indianapolis IN, South Bend, IN (community based) -- Fort Wayne, IN (partially clinic based)

Hours: Full Time - Mon-Fri , 4 day client week option, Therapist selects per day client #

In Session Hours per week: 16 hours - 19 hours (*therapist selects*)

Salary: Salary based on chosen caseload size - \$45,000-\$54,000 FT start

Overview: Mainstay Music Therapy is seeking multiple passionate and driven board-certified music therapists to join our team. As a private practice dedicated exclusively to music therapy services, we're committed to creating a workplace where therapists feel respected, connected, and empowered to grow. We're looking for someone who is self-motivated, organized, and passionate about working with people.

At Mainstay, relationships are at the heart of everything we do. We honor the strengths, goals, and preferences of our clients through adaptive and consistent support, and we extend that same level of care to our therapists. Our company culture is grounded in transparency, mutual respect, and a shared commitment to ethical, impactful care, with systems in place to ensure every team member feels seen, supported, and empowered.

Benefits:

- Unlimited/Buildable Paid Time Off
- Health Insurance - Medical/Vision/Dental
- Up to 3% match IRA
- Paid Floating Holidays
- Employee Assistance Program (EAP)
- Employer Funded Life Insurance
- Medical/Paternity/Bereavement Leave
- Flexibility in Creation of Schedule and Final Caseload Number
- 16-19 Direct Clinical Hours, Based on Therapist Preference
- Monthly Expense budget - mileage, ceu, education, cell phone, guitar use, personal devices, CBMT dues
- Emphasis on Professional Support & Development
- Master's Level Salary Increase
- \$500 Moving Reimbursement
- Consistent Clinical Supervision Supports
- Leadership team made up of Music Therapists
- Weekly Team Meetings and Peer Supervision
- Work/Life Balance and Self-care Emphasized
- Pet Insurance Options
- Professional Phone Number and Email
- Opportunities for Bonuses
- Availability of Company Instruments
- Career Advancement Opportunities
- Clinic Space available in Fort Wayne IN
- Have access to AAC, DIR, NMT, Social Work Specialities

Certifications: Applicants must be board-certified music therapists or will have passed their board certification exam prior to start date.

Description: Mainstay Music Therapy, Inc. is a private practice servicing a variety of contracts both in client's home and facility based. Music therapists will be responsible for tracking their billable time, engaging in professional development & supervision, writing clinical documentation, providing their own transportation, timely communication, and engaging in the team atmosphere.

Easy Application Process found at <https://mainstaymusictherapy.com/hiring>

Please email any questions to hiring@mainstaymusictherapy.com.