

Job Title: Employee - Music Therapist

Start Date: Sept 2026

Location : Fort Wayne, IN (partially clinic based)

Hours: Full Time - Mon-Fri , Therapist selects per day client # (4-6)

In Session Hours per week: 16 hours - 19 hours (*therapist selects*)

Population: 1:1 ID/DD, hospice + community groups

Salary: Salary based on chosen in session hours & experience - up to \$54,000 - Full time hours upon start
\$2,000 Sign On Bonus

Overview: Mainstay Music Therapy is seeking board-certified music therapists who approach their work thoughtfully, reflect on their clinical practice, and are open to continued growth within a supportive, therapist-led team. As a private practice dedicated exclusively to providing music therapy services, we've intentionally built a workplace where therapists feel respected, connected, and supported in doing meaningful, sustainable work. We're looking for clinicians who value clear communication, organization, and consistency, and who care deeply about the people they serve.

At Mainstay, relationships are at the heart of everything we do. We honor the strengths, goals, and preferences of our clients through adaptive and consistent support, and we extend that same level of care to our therapists. Our culture is grounded in transparency and mutual respect, meaning expectations are clear, communication is direct, and therapists are invited into conversations that shape their work. Systems are intentionally designed to support ethical, impactful care while ensuring every team member feels seen, supported, and able to grow.

Benefits:

- Customized/Buildable Paid Time Off
- Health Insurance - Medical/Vision/Dental
- Up to 3% match IRA
- Paid Floating Holidays
- Employee Assistance Program (EAP)
- Employer Funded Life Insurance
- Medical/Paternity/Bereavement Leave
- Flexibility in Creation of Schedule and Caseload #
- 16-19 Direct Clinical Hours, Based on Therapist Preference
- Monthly Expense budget - mileage, ceu, education, CBMT dues, rentals of cell phone, guitar, & personal iPad/laptop, lunch/coffee stops
- Emphasis on Professional Support & Development
- Master's Level Salary Increase
- \$500 Moving Reimbursement
- Consistent Clinical Supervision Supports
- Leadership team made up of Music Therapists
- Weekly Team Meetings and Peer Supervision
- Work/Life Balance and Self-care Emphasized
- Pet Insurance Options
- Professional Phone Number and Email
- Opportunities for Bonuses
- Availability of Company Instruments
- Career Advancement Opportunities
- Clinic Space available in Fort Wayne IN
- Learn from our Therapists with specialized training in AAC, DIR, NMT, & Social Work

Certifications: Applicants must be board-certified music therapists or will have passed their board certification exam prior to start date.

Description: Mainstay Music Therapy, Inc. is a private practice serving a variety of contracts in both clients' homes and facility-based settings. Clinical work is primarily 1:1, with occasional opportunities for group sessions. In this role, you'll provide your own transportation and be responsible for tracking billable time and clinical documentation, with systems, templates, and supervision support in place to make these responsibilities manageable and sustainable. We've intentionally structured caseload expectations to support high-quality care while leaving space for preparation, reflection, and long-term clinician well-being.

Easy Application Process found at <https://mainstaymusictherapy.com/hiring>

If you're unsure whether this role is the right fit, we welcome questions and conversations before you apply. We value transparency and want this role to feel aligned for both you and our team.

Let's Chat! Email -- allison@mainstaymusictherapy.com